

# PLACEMENT ASSISTANCE QUALIFYING PROCESS

The process is divided into two parts to qualify and third is the actual process of getting job calls.

- 1) SEED QTP (Compulsory)
- 2) Skills Assessment (Compulsory)
- 3) Placement Assistance

It's not compulsory that a candidate gives QTP first; the candidate can go ahead with skills assessment where the candidate can prove his / her competence on the skill(s) by qualifying the skills assessment program. Earning more skills will help to get better placement and good employment opportunities.

You can earn more skills in your portfolio either by doing various courses with SEED or by Skills Assessment process evaluation conducted by the Placement Team and then appear for QTP.

After QTP and with the available skills the candidate pays the required fees for assistance and the candidates starts getting calls.

The candidates having certificate from SEED on a specific skill are also required to appear for the assessment skill exam if they have finished the SEED course prior to 6 months from the date of QTP registration.

## Skills Assessment Fee Structure

Each IT skills has its own importance when it comes to the selection process of every company. With a proper assessment it helps the candidate to identify weak areas for improvement, and carries advantageous weightages on candidate's portfolio.

More the skills in candidates portfolio, better the opportunities and a good career growth. After discussion with industry experts the following skill assessment areas are identified.

You can refer the syllabus to know more information about the assessment exam contents. Each assessment score is valid for 6 months.

For each assessment the candidates who have undertaken the same course from SEED pays Rs 200/- and the candidates who have not undertaken the respective skills from SEED pays Rs 300/-

Client's Perspective of IT Career paths with most common skills requirement for Fresher or New entrant

Compulsory	Specialization Path 1	Specialization Path 2	Specialization Path 3
Any three minimum required	Any two minimum required	Any two minimum required	Any three minimum required
C Programming	VC ++ SDK	Java Programming	VB
C ++ & Data Structures	VC ++ MFC	Adv Java	VB.Net
Ms SQL	OS and Linux Fundamentals	Struts	ASP.Net
Oracle 9i		XML	C #
		Web Programming	Web Programming

**CAREER FEST**  
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## Fees for SEED QTP, Opportunities and Validity

- 1) The SEED QTP fees have Two slabs primarily designed on the probability of placement of candidates based on their skill sets. The objective of this QTP is also to identify the skill set gaps & to motivate the candidates to earn more valuable knowledge and the core concepts, methods and techniques of any skill area which SEED can provide based on the industry requirements through its training & development programs.
  - a) Rs 1000/- for the candidates who have completed minimum three courses or to the tune of Rs 10000/- fees paid towards the courses done at SEED which ever is lower.
  - b) Rs 2500/- for the candidates who have completed minimum one course of value equivalent to or exceeding Rs 6500/- but not over Rs 9999/- fees paid towards the courses done at SEED.
  - c) Rs.200/- for reappearing QTP.
- 2) SEED QTP score card is valid for the period of 6 months from the date of examination.
- 3) SEED will provide 10 Off Campus placement opportunities or 6 months QTP Score validity whichever is earlier. In case the opportunities exhaust, the candidate will have to reappear for the QTP prior to which the technical assessment of the candidate will be done.
- 4) It is mandatory that for the pre-requisites required for various courses, SEED will conduct Assessment for such courses undertaken by candidate from outside SEED at an additional price of Rs 300 /- per assessment.
- 5) The candidate is entitled to attend 1 Career Fest event on registration for QTP provided the same is organized within the QTP score validity period & also the overall experience of the candidate is less than one year..

## SEED QTP and Candidate Knowledge Up-gradation Process

Placement team strongly believes in candidate's knowledge retention, revision and up-gradation in the skills set which will facilitate the candidate to get good opportunities and a prosperous career growth. The system is designed in such a way that it encourages a candidate to acquire more knowledge and skills. Over & above this the skills assessment process and the bifurcated topic wise score card helps the candidate to overcome the weakness areas and to become an ideal IT professional.

As the knowledge enhancement is a continuous process and to facilitate the same to the candidate, placement team will conduct SEED QTP and Skills assessment every month subject to availability of Seats. The candidates are required to register themselves to avail the facility of placement cum knowledge up-gradation and skills enhancement process.

Once the candidate registers for placement assistance, and in the process upgrades on other skills, they have the following options to go ahead -

- 1) Adds more skills to profile and avail the facility to get more senior level placement calls.
- 2) Can reregister for placement assistance.
- 3) Gets a special price offer as & when the same is announced to acquire more skills and short term brush up courses from time to time.
- 4) Gets facility for career counseling as & when the same is announced.
- 5) Avail facility of attending seminars, discussion forums etc. to gain practical exposure.

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## SEED CAMPUS RECRUITMENT

